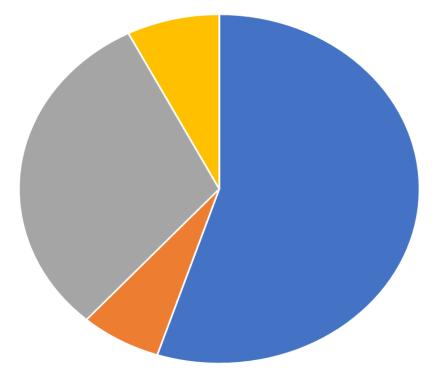


ANNUAL REPORT 2021

We envision a vibrant, progressive community where everyone belongs and everyone thrives.

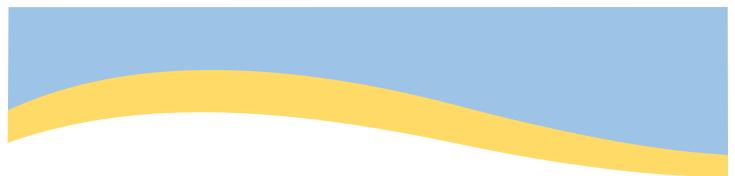
2021 Grants



Sustainable Arts = Leadership Development = Family Support Systems = Community Grants

50 Grants invested in our community totaling \$653,834





Our Guiding Principles:

Excellence * Partnerships * Accountability * Integrity

Reflections from our Board Chair

We have weathered two difficult years of challenges and uncertainty brought about by the Covid pandemic. Our community nonprofits have been pushed to their limits in the mission to provide assistance where most needed during this crisis. We are truly inspired by their resolve and compassion as they have worked steadfastly through the obstacles this health crisis has presented. It's not over yet.

Our Foundation is expanding our collaboration with other foundations and local government, exploring additional innovative ways to adapt to the situation we all face. Mindful always of the spirit and intention of Marilyn and William Young when establishing this Foundation, as board members we are inspired to go forward and carry out the mission with which we have been entrusted.

> "It is under the greatest adversity that there exists the greatest potential for doing good, both for oneself and others" —-Dalai Lama



Sincerely,

Fame he plaase

Jane Miller Haase, Board Chair 2021-2022

Our Mission:

We are a capacity-building resource: opening minds, supporting the development of new skills, and linking efforts to ensure economic opportunity, well being, and prosperity for our citizens.

Our Grantee Partners:

American Red Cross—Western KY Chapter **Association of Fundraising Professionals Boulware Mission** CASA **Catholic Charities** The Center Center for Nonprofit Excellence **Cliff Hagan Boys and Girls Club** City of Owensboro (public art purchase) **Civic Engagement Institute Community Dental Clinic Daniel Pitino Shelter Encore Musicals** Family Y Fresh Start for Women Friends of Sinners Girls Inc. **Goodfellows Club** Grantmakers of Kentucky Green River Area Community Foundation Green River Area Down Syndrome Assoc. Habitat for Humanity The Help Office H.L. Neblett Center Hospice International Center of Owensboro Junior Achievement

Kentucky Nonprofit Network Kentucky Wesleyan College Leadership Kentucky Foundation Leadership Owensboro Lighthouse Recovery Mary Kendall Home OASIS **Owensboro Dance Theatre** Owensboro Public Schools-Foundation for Excellence **Owensboro Regional Recovery Owensboro Symphony Orchestra** Puzzle Pieces **RiverPark Center** Salvation Army Senior Community Center Southeastern Council of Foundations St. Benedict's Homeless Shelter St. Joseph's Peace Mission St. Vincent de Paul Theatre Workshop of Owensboro United Way of the Ohio Valley Wendell Foster Center Wendell H. Ford Government **Education Center** Western Kentucky Botanical Garden





The bronze statue "Lincoln" by Mark Lundeen was permanently acquired for the city's Municipal Art Collection in 2021.



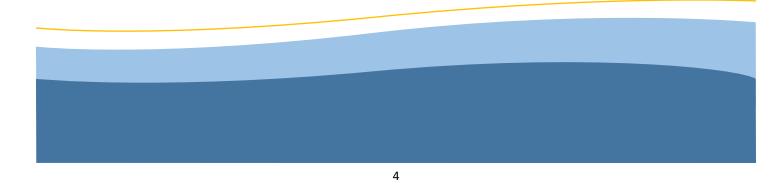
A \$250,000 grant was awarded to Kentucky Wesleyan College to name the auditorium of the Jack T. Wells Activity Center. With theatre-style seating for up to 500 guests, a new state-of-the-art audiovisual system and flexibility to host in-the-round theatre, concert productions, or events, this space will be an asset to the college and the Owensboro community.



St. Benedict's Homeless Shelter was given a grant to remodel their kitchen and laundry facilities.



A grant was awarded to Friends of Sinners to assist with the remodel of their new 16,000 square foot facility on Jackson Street.



Gratitude Grant Project

In March 2021, which marked one year since the beginning of the Covid 19 Pandemic, our Foundation partnered with six other foundations in an effort to express our gratitude and support for local nonprofits. This group collectively contributed \$19,000 to a grant fund designated for organizations that reach the most vulnerable in our community. These "Gratitude Grants" were awarded to 27 groups who were able to persist during the Pandemic to continue making direct and powerful impacts for our citizens.

Many of the grants enabled celebrations of the staff's dedication, acts of gratitude towards staff, or they furthered community service. The Young Foundation and our partners greatly appreciate the efforts of our many local organizations and feel honored to support their work.



The staff of the H.L. Neblett Center enjoyed lunch together with Blizzards afterwards.



Wendell Foster Center employees were treated to a Fiesta complete with a sundae bar. Board Member, Dr. Roger Humphrey enthusiastically served the staff that day!



Lawrence and Augusta Hager Educational Foundation



John M. and Kathy R. Wright Family Charitable Foundation



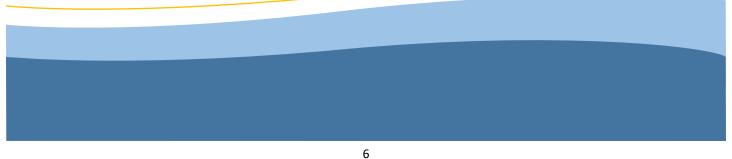
Esther Jansing Memorial Fund for Leadership Owensboro



Esther Puram Jansing, 1937-2021

In memoriam to the Young Foundation's first leader, Esther Jansing, the current board decided to partner with the Green River Area Community Foundation to establish an endowment fund in her name. Esther served as Executive Director of the Community Foundation while leading the Young Foundation. She was also instrumental in initiating the Leadership Owensboro program, serving as their Executive Director for many years. In collaboration, the foundations established this scholarship fund specifically directed towards nonprofit leaders. These scholarships will increase access to the program and enable a greater volume of nonprofit staff to participate in Leadership Owensboro.

Our joint effort to empower the employees of charitable organizations through increased access to education and community awareness mirrors Esther's vision and dedication as the leader of both the Young Foundation and the Green River Area Community Foundation. It is also a vivid representation of her spirit as a community servant and friend.



THE **BOLD** TRAINING[™] For Nonprofit Boards and Staff

Creating audacious possibilities for impact

This Spring, the Young Foundation, in partnership with the Center for Nonprofit Excellence, offered this dynamic online training created by Dan Pallotta to nearly 40 community nonprofit board and staff members. The **BOLD Training** is an "ecosystem training" program that is designed to guide nonprofit boards and staff through an awakening of their creativity and realization of their dreams. Throughout the training, he empowers learners to act boldly and invest in themselves and their visions to enhance impact. His words disrupt traditional methods of operation and thinking, instead, leading nonprofit ecosystems on a refreshing journey of re-evaluation and renewed hope in the power of nonprofits if they commit to dreaming.

In June, this group of board and staff members alike gathered in small groups for debriefing sessions that helped unpack the material. Our conversations allowed leaders the creative license to collectively envision their futures in the scope of Dan Pallotta's radical emphasis on bold dreams.

Our current strategic plan recognizes the need to elevate a new generation of skilled public and private sector leaders able to embrace and navigate change, energize and align diverse stakeholders, and make bold decisions serving the area's long term interests. In 2022, the Young Foundation intends to offer more learning opportunities such as the BOLD training to meet this need though our Leadership Initiative.



Bloom Kentucky is an initiative supported by several grantmaking organizations from across the Commonwealth who are all invested in ending Adverse Childhood Experiences (ACEs).
The Bloom Kentucky initiative is focused on statewide policy change that aims to prevent and mitigate the impact of childhood adversity.

We know that thriving communities launch strong families, strong families launch successful kids, and successful kids launch a prosperous future for Kentucky. Bloom Kentucky addresses the multi-generational challenges of childhood adversity, how communities can help foster opportunities for all kids and families, and the future of Kentucky's workforce and prosperity.

The Young Foundation is proud to partner with our colleagues and the Kentucky Youth Advocates to form this initiative.

To learn more about Bloom Kentucky visit: www.kyyouth.org/bloom

> Follow us on Facebook at The Marilyn and William Young Foundation



Board of Directors: Jane Miller Haase, *Chair* Carol Bothwell, *Vice-Chair* Kaitlyn Moore Cunningham, *Treasurer* Diane Ford Dave Kirk E. Phillips Malone Joe H. Overby Madison Silvert David Tandy

Staff:

Sara C. Hemingway

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